

Student and Parent Handbook Preschool – Grade 8

2021-2022



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Dear St Helen Catholic School Parents, Guardians, and Students,

Welcome to St Helen Catholic School. In choosing St Helen Catholic School, you have demonstrated a commitment to the values and philosophy of a Catholic education.

Please read the handbook in its entirety and become acquainted with the policies and procedures of St Helen's and the Archdiocese of Cincinnati, of which we are a member.

After reviewing the handbook, you and your child, if in grade three or higher, are asked to sign the signature sheet per diocesan policy. By signing this form, you and your child agree to comply with the school policy as stated in the handbook. This signed and dated form must be turned in to your child's homeroom teacher or to the office by the deadline indicated. If you need further clarification, please do not hesitate to contact us.

This handbook will be in effect as of August 2021. The official handbook is posted on our school website: https://www.sainthelenschool.org/ for convenient reference. Revisions may be issued throughout the school year and will be effective as soon as the revision is posted to the official handbook on the website. Please visit our website on a regular basis to keep up with the latest activities and information about the school.

The faculty and staff of St Helen School continue to be extremely grateful for the blessings that have been bestowed upon our school and our parish for this gift of Catholic education. Our goal continues: "To Live Virtuously and Build Character". Our focus is on Catholic formation, academic excellence, service and virtue. We are grateful for the sacrifice and hard work of all those involved in helping our school.

Blessings-Principal Walters

MISSION STATEMENT

Every day we strive to build character by living virtuously.

BELIEF STATEMENTS

Following the Catholic educational tradition, the school

- believes the foundation of our school is based on faith formation
- believes the involvement of our school families, parish, and community at large is a vital component to each child's spiritual growth
- believes that providing children service opportunities is essential to developing life-long Christian values
- believes that cultural diversity is central to student learning and will increase our students' understanding and acceptance of different cultures
- believes that each student is unique and capable of learning

ACCREDITATION

St Helen School is accredited by the Ohio Catholic Schools Accrediting Association (OCSAA)

<u>ADMISSION POLICIES</u>

Admission

- 1. No student will be excluded from St Helen School solely because of race, color, religion, sex, national and ethnic origin, or ancestry.
- 2. The final decision for allowing students to enroll at St Helen School is the responsibility of the Principal and Pastor. Students at St Helen's are subject to reconsideration of admission on a year-to-year basis. The Administration reserves the right to accept or deny admission to any student. The Principal and Pastor's decision is final with respect to student admission or readmission.
- 3. Inclusion of Students with Special Needs
 - a. Admission shall not be denied based solely on ability or achievement. Schools should make every possible effort to educate students with special needs.
- 4. Families having children in the school in grades preschool-7 the previous year will have first priority on admission the following year.
- 5. Students new to the school will be accepted for admission based upon the following priorities:
 - a. Children of registered parishioners
 - b. Children whose families are members at another Catholic parish
 - c. Children of non-Catholics
- 6. If space is not available, parents may place their children on a waiting list. Priority on the waiting list will follow the same criteria listed above. The date of registration in the parish and the date of registration on the list will be used to place students if necessary.
- 7. In no case will students already enrolled in grade Preschool-7 be excluded from the school in order to make room for new students in the parish. However, continued non-payment of school tuition and school fees and/or previous discipline warnings will be a deterrent to re-admittance. All admissions/readmissions are for one year only.
- 8. St. Helen Elementary School exists primarily to offer quality Catholic education to its students. Therefore, all students are required to participate in formal Catholic religious education classes.
- 9. All children entering Kindergarten must be five years old by Sept. 30th and have successfully passed designated testing. All children entering the first grade must be six years old by Sept. 30thand have successfully passed designated testing.
- 10. All new students registering for St. Helen Elementary School must meet the minimum state academic competencies for the grade level for which he/she is seeking entrance.
- 11. All new students will be accepted to the school on a probation period. During this time, any concerns or issues will be communicated with the parents/guardians by the teacher.
- 12. All NEW students (any student not attending the prior year) will be screened as part of the admissions process.

Registration

Registrations are taken annually in the spring for the following school year. A \$100 non-refundable registration fee per family is required at the time of registration. All fees must be paid in full by the end of the school year to guarantee a registration for the upcoming year.

State law mandates that every child admitted to school must show evidence of required immunizations. Noncompliance is a reason for exclusion from school. If you have any questions regarding immunizations, please call the school nurse. At the time of registration, the following information is required:

- 1. Birth certificate (in compliance with Section 3313.672 of Senate Bill 321)
- 2. Copy of Baptismal & Confirmation certificate (if the student is Catholic and was not baptized at

St. Helen)

- 3. Immunization records
- 4. Legal custody papers (if applicable)
- 5. Copy of previous year's report card
- 6. Copy of IEP/504 Plan (if applicable)
- 7. Completed registration packet

Tuition and Fees

There are two separate tuition rates. One is for families who are registered members of St. Helen Parish. One for families who are not registered members of the parish.

The following tuition policies apply:

- 1. Any family who does not have their first tuition payment paid by the August deadline will lose their registration fee and their child(ren)'s name will be removed from class lists to accommodate new registrations. To have their child(ren) put back on class lists, they must pay \$100 to reregister their children.
- 2. New families, who register after the August deadline for the first payment, must pay both the \$100 registration fee and the first tuition payment at time of registration.
- 3. Registration fees are non-refundable. Families who withdraw their child(ren) after having paid the first tuition payment will forfeit the first month's tuition payment. Exception: families who move out of the Miami Valley
- 4. Dates when tuition payments are due are listed on the Tuition Payment Plan form that every family signs and returns with their registration fee. If a family is delinquent with tuition, and has not notified the office in writing, indicating when payment will be made, an additional \$25 charge will be added to the tuition due. A grace period of five calendar days from tuition due date will be given. Failure to make payment on date indicated when extension is requested in writing, will result in the \$25 charge. ALL families are required to enroll in the FACTS Tuition Management Program. Payments need to be made online through the family account.

Please note there is an additional charge that will apply if checks are returned from the bank indicating insufficient funds. Families who have not kept current on tuition payments will receive a letter to communicate with the school by a given date, or children will be excluded from school. It is not the intent of the Administration to exclude children from school, but to emphasize to parents the need for them to contact the school office to make other arrangements when they cannot make their tuition payments on time. Year-end report cards will not be released until tuition is brought up to date.

An active parishioner is defined as:

- 1. Be registered members of St. Helen Parish.
- 2. Participate regularly in the prayer life of the community, especially Sunday Eucharist.
- 3. Volunteer annually either at school or Parish.
- 4. Use offertory envelopes on a regular basis to give moral and financial support to the Parish.

Tuition Assistance

Assistance is available to parishioners who would otherwise be unable to send their children to St. Helen School. Families who wish to apply for tuition aid can complete an application online by accessing the Facts Aid Service from the St. Helen School website.

Withdrawals

Families withdrawing from school should notify the school office at least five school days before the child/children's last day. Parents must sign a school release form before records can be transferred to the new school. All records are mailed to the receiving school. Tuition must be current. If it has been overpaid, it will be refunded. No academic records will be forwarded unless past due tuition payments and/or other financial responsibilities are discharged.

SCHOOL DAY PROCEDURES

<u>Arrival</u>

The school hours are: 7:55 AM-2:50 PM

YMCA Extended Care hours are: 6:30 AM-7:30 AM and 2:50-6:00 PM

Students may not arrive earlier than 7:35 AM unless the bus schedule dictates otherwise. Students arriving between 7:35 and 7:55 AM will go to their classrooms. Classes begin at 8:00 AM. Students not present in their room by 8:00 AM are tardy.

** Information about the YMCA's before and after school program is available in the school office.

<u>Busing</u>

Bus transportation is provided for those eligible by the Mad River, Fairborn, Dayton and Beavercreek School Districts. All bus schedules, regulations, and routes are determined by these school districts. Withdrawals, new enrollments, or change of address, should be given to the school office. Questions regarding bus schedules should be directed to transportation supervisors at the district level.

Bus rider expectations: Children are requested to talk quietly and to behave in a Christian manner. Children may ride only on their assigned bus unless they have a permit authorized by the principal to use another bus. To obtain this, parents must make the request by written communication. A child from one school district is not permitted to ride a bus from another school district. Any child who causes a disturbance will be given a warning and parents will be notified. Continued misbehavior will result in denying the child the privilege of riding the bus.

Children who walk to and from school must cross at the designated places and follow directions of the Safety Patrol.

Bike riders must walk their bikes on the school grounds.

Dismissal

Parents arriving by car should enter the parking lot at the Northwest entrance (closest to Smith Building and school office) and park in the first open space. All cars must wait for the whistle and for the flags to be down before moving through the lot. Cars may exit at the light to Burkhardt. Do not enter by the light on Burkhardt in the afternoon. Parents who pick up their children are to park in the area designated for them. If parents arrive after the flags are up, park in the first open space closest to the Smith Building. You may **NOT** park on Burkhardt or block the driveways of Granville!

If during the day, you need to change the way your child is being dismissed, call the school office before 2:15. Please do not email the classroom teacher.

Attendance

Tardiness

Students who are not present in homeroom at the 8:00 AM bell will be marked tardy. Students arriving late to school must report to the school office.

Vacations

It is essential to teach our students that school is a major priority in their lives. Through regular school attendance, students learn personal responsibility with emphasis on the importance of education as a lifelong foundation. While it is recognized that certain family outings may be of an educational nature, students SHOULD NOT be out of school for such things as family vacations or other activities that occur within the regular school calendar. If a parent believes that a student should miss school for a reason other than illness or a family emergency (such as a death in the family) the parent MUST contact the teacher in advance. Depending upon the circumstances, the absence may be deemed unexcused. The student, ultimately, will be responsible for making up the work and will receive no credit for work missed if it is not made up. Parents should be aware that missing in-class instruction generally has a detrimental effect on the student's ability to grasp concepts, many times resulting in falling behind in the academic curriculum and lower grades. Teachers are not required to give assignments in anticipation of the vacation.

Absences and Truancy

If your child is absent, please call the school office using the voicemail before 8:00 AM. The number is 937-254-4789 extension 400. If the student will be absent for a prolonged illness, please indicate the date when the student is expected to return. Daily phone calls are unnecessary in the case of an extended absence. In the case of an unreported absence, school personnel will phone the parent.

Upon returning to school, the student must submit to the homeroom teacher a written explanation of the absence which has been signed by the parent/guardian. The note should state the day(s) absent and the cause of the absence.

Under the guidelines set down by the State of Ohio, no student is to be excused from attending school unless sick, exposed to a contagious disease, funerals, or a situation which enhances the educational growth of that student. We strongly discourage medical appointments during school hours, but with a doctor's note they will be excused. Parents should send a note, dated, and signed by the parent to the school office stating the appointment times, departure time, and the name of the adult responsible for the student. The responsible adult signs out the student in the office and signs in the student upon their return. Unexcused absences are all other absences including vacations. Consistent or excessive absenteeism will be monitored. If excessive absence occurs, a doctor's note will be required.

Truancy Invention:

Attendance Procedure Stages

Truancy is declared when a student is absent from school without authorization. Leaving the school during the school day will be treated as truancy. A pattern of truancy will be reported to the appropriate authority. A student who is truant is subject to disciplinary action, which may include suspension. Stage 1- Parent will receive an Excessive Absence letter

Transfirm will receive all Excessive Absence letter

 Excessive absence: 38 hours/ month of Excused and Unexcused Absences [6 days in month/ 10.5 days in year]

Stage 2- Parent will receive an invitation for an Intervention Meeting for an Absence Intervention Plan

• 30 consecutive hours of absence (excused or unexcused) and/or 42 hours in a month

Stage 3- Parent will attend Absence Intervention Team Meeting to develop a plan

 After the plan is created, a student/family must make progress on the plan within 61 days or if the student/family continues to be excessively absent, the school will file a complaint in the juvenile court.

Stage 4- Parent will be informed of Progress for Improvement or a Court Referral will be made

- Documentation of Attendance stages will be kept in an attendance folder.
- Attendance includes tardies, absences (excused or unexcused) and early dismissals.
 - The time for tardies and early dismissals will be rounded to nearest hour and is accumulative.

In the case of an extended, arranged absence (i.e. vacation or out-of-town funeral, etc.) the parent/guardian is to notify the homeroom teacher. The note should state the dates the student will be absent and the reason for the absence. Students who are absent are required to make up missed assignments. A student who is absent due to illness will not be expected to complete school work while ill. The student will be permitted the same number of days to make up assignments as he/she was absent unless the absence is unexcused: i.e. vacation. Teachers are not required to prepare work in advance for students who will be absent due to family vacations or emergencies. Teachers are not responsible for re-teaching material covered while a student is gone. All work that has been missed is to be made up within one week after the student's return. For unexcused absences: any tests, projects or long term assignments are due the day the student returns.

School Activities

Students represent St Helen in a variety of athletic and academic activities. When a student serves as an authorized representative of his/her school, the student is not considered absent (except in summer school). Students who choose to participate in extra-curricular activities are to make-up all assignments missed when classes are missed. Students **must attend school** on the day of an extracurricular activity in order to be eligible for participation.

Closings/Delays

In inclement weather (snow, ice, etc.), St. Helen School will be announced on TV if school will be on delay or closed. Families may also receive a phone call from Education Connection and an email. If St. Helen School is not announced, then the school will operate on regular school hours. We serve students from many school districts. It is the parents' responsibility to get the students to school to follow whatever schedule St. Helen will be on, regardless of the schedule of your bus district.

Half-day Preschool classes will be cancelled if school is on a two hour delay. Preschool days missed due to delays will try to be rescheduled as make-up days.

Parents fill out an Emergency Dismissal Form for each child. This form gives the procedure determined by the parent for each student to follow in the case that school dismisses early. Please contact the office if you need to update this form.

Student Safety

Students moving between buildings will not travel alone. All outside doors are locked.

Fire Drills

Monthly fire drills are held to help insure the child's safety in the event of a fire. Procedures are posted in all classrooms. Rapid dismissals are also held.

During the fire drills, students and staff should follow these regulations:

- 1. Rise in silence when the alarm sounds.
- 2. Close windows and doors.
- 3. Walk to the assigned place briskly, in single file at all times, and in silence.
- 4. Stand in a column of two's away from the building.
- 5. Return to the building when the signal is given.

Tornado Drills

Tornado drills are conducted periodically.

The procedures are:

- 1. Rise in silence when the alarm sounds.
- 2. Walk briskly to the assigned place in a single file.
- 3. Kneel, face wall, and put hands over head.
- 4. Return to the classroom when a signal is given.

Lockdown Drills

In the case of a safety lockdown procedures are:

- 1. Listen for the announcement.
- 2. Stay in the room and sit on the floor away from the door.
- 3. All doors are locked and will remain locked.

Evacuation

In the case of an evacuation procedures are:

- 1. Listen to the directions given over the PA
- 2. Grab the Emergency Packet.
- 3. Teachers will get students' attention.
- 4. Explain that:
 - a. We are evacuating the building.
 - b. We are going to our location.
 - c. Close the room's doors upon leaving after students exit.
- 5. Proceed to your room's assigned location.
- 6. Have students line up quietly at your designated area.
- 7. Take attendance; communicate using the procedure/app

Emergency Drills

Emergency Drills are conducted. Each teacher has a pamphlet outlining safety procedures to follow dependent on the situation.

Visitors and Volunteers

The school welcomes visitors, but state laws do regulate visits to school for the safety of the children. All visitors including parents, guardians, and relatives must enter the main entrance doors and report to the office when entering the building during the day. Each visitor is to sign in and obtain a visitor's pass. You will be required to bring a photo ID to generate your visitor badge using our IdentaKid Sign In System. Unscheduled parent and guardian visits to the classroom, cafeteria, and playground during the school day are not permitted. This year we will not be allowing visitors to join students

during lunch. Unruly or disruptive conduct by visitors which interferes with the educational environment or with extracurricular activities may result in limited access or revocation of visitor privileges to school property or functions. Video/audio recording of students is prohibited to preserve the privacy of all students unless special permission has been expressly granted in advance.

Parent and grandparent volunteers are welcome in the school. Involvement in your children's education is very important and has been proven to have a healthy effect on the children of volunteers. All volunteers are required to take the Archdiocesan Child Protection Workshop prior to involvement with children and complete background check. Volunteers need to be aware of the liability they accept when volunteering. Because volunteers are not employees of the archdiocese, they are not covered under benefit plans, health and life insurance, etc.

Custodial Parent Policy

All communications generated by the school will be distributed to the custodial parent. Non-custodial parents may request copies of school communications. Similarly, parents (as well as step-parents) will be granted permission to visit the student on school grounds or during school sponsored events. However, given the unique legal situations of each family, the school may make exceptions to this policy. It is the responsibility of each family to provide to St. Helen School, upon registration, a copy of its current custodial agreement or other court orders so that we may be in compliance. It is the responsibility of the parents to notify the school of any changes in family status, custody agreements and/or contact numbers. Please notify administration of any changes. Unless otherwise notified in writing, we assume that both parents maintain their rights and are legally permitted to enroll, transport, and give/receive information, including attendance records, regarding child(ren) participating in St. Helen School.

The following guidelines should be followed in terms of pets on Campus during school hours: Pets are not allowed on school grounds when students are on campus due to allergies and the unpredictability of animals.

Dogs are only allowed on the school site under the following implementation conditions:

- 1. While participating as part of a formal school activity or event.
- 2. While serving as a certified service or guide dog under ADA guidelines.
- 3. While assisting a peace officer engaged in law enforcement duties.

ACADEMIC POLICIES

Curriculum

St. Helen School strives to offer a Christ-centered program, which includes teaching the message of Christ, the building of community, and Christian service. We follow the Graded Course of Study for Elementary Schools which is provided by the Archdiocesan Office of Education. The areas of study are religion, language arts, math, science, social studies, music, technology, physical education, health, and art.

Cursive Writing

Cursive writing is a skill that aids the fine motor and sensory development and is an important cognitive exercise. St. Helen School will follow this instructional path in regards to cursive writing:

Grade 2-introduction to cursive writing

Grade 3-mastery of cursive writing

Grade 4-strengthening of skills Grade 5-8-maintenance of skills; students will be able to read and write cursive writing

<u>Testing</u>

The Diocese requires the Iowa Test of Basic Skills (ITBS) standardized tests to be administered in the spring trimester for grades 2-8 as a diagnostic tool. The classroom teacher is better able to address the needs of the individual student, and the class as a whole, when testing results are used for both diagnostic and achievement measurements. Students in grades 3-8 are also given the Mandated State Test. The Assessment of Catholic Religion Education (ACRE) is administered to fifth and eighth graders in February.

St. Helen School participates in the testing programs specified by the Archdiocesan Superintendent and the State of Ohio. Assessments results will be communicated to parents, students, and appropriate stakeholders.

Assessment results will be reviewed for instructional purposes, as well as for intervention, guidance, grade-promotion decisions and evaluation. In addition to standardized testing, multiple and appropriate assessments aligned with the curriculum will be utilized to measure student growth.

Third Grade Reading Guarantee

Grades K-3: Students are assigned to take a screening at the beginning, middle, and end of each school year in Reading. This screening determines if the student is "OnTarget" or not. If the student is not on target, they will be placed on a RIMP (Reading Improvement Monitoring Plan) with conferences and communication with the parents throughout the year.

In third grade: a student must attain a reading promotion score on an approved alternative test(s) or the state's English Language Arts test in the student's third grade year in order to be promoted to fourth grade. If a promotional score is not earned on the spring state test or spring alternative test, the third grade student would be retained in third grade. This requirement is part of Ohio's Third Grade Reading Guarantee. Although Summer School could be recommended, it would not be accepted for a promotion to the Fourth Grade due to the State's score return dates and St. Helen's enrollment process.

Specific info can be found on ODE's website referencing the Third Grade Guarantee.

Textbooks

All textbooks are approved by the Archdiocese. Books are to be covered at all times. Covers must be provided by the student. A book bag must be used whenever books are taken home. Students who lose their books will be assessed the value of the book. Students will be charged for books which are defaced or destroyed while in their possession.

Report Cards

Report cards are issued three times a year for students in K-8. All tuition, fees, and fines must be paid before the final report is issued.

Interim Reports will be issued at the mid-point in each semester if a student is doing less than satisfactory work (C- or S-). They will also be given if there is a radical change in a child's performance.

Progress Codes Grades 3-8

- A+ 100-99
- A 98-95
- A- 94-93
- B+ 92-90
- B 89-87
- B- 86-85
- C+ 84-82
- C 81-79
- C- 78-77
- D+ 76-74 (below average)
- D 73-72 (below average)
- D- 71-70 (below average)
- F Failing (below 70)
- Incomplete—Insufficient amount of work to determine grade, incomplete work must be made up within two weeks.

Honor Roll/Scholastic Award

The scholastic award is an award given at the end of each trimester and at the end of the year to students in grades 4, 5, 6, 7, and 8 who show excellence in their scholastic work.

First Honors: trimester/year-end average of 3.5-4.0 in core subjects and no less than a B in specials. Second Honors: trimester/year-end average of 3.0-3.49 in core subjects with nothing less than a B in specials.

St. Helen Award

This award is given to students in grades 4, 5, 6, 7, and 8 who have no checks in the personal development and work/study area on the report card for all trimesters.

Effort Grade (Grades 1-8)

- 1 Satisfactory
- 2 Needs Improvement

The effort grade includes the following general criteria:

- Completion of assigned work on time
- Attention to task
- Participation in class
- Neatness of work

<u>Progress Code Kindergarten - 2</u>

- 4 Consistently Demonstrates/Exceeds Proficiency
- 3 Frequently Demonstrates Proficiency
- 2 Progressing Toward Proficiency
- 1 Demonstrates Limited Progress Toward Proficiency

^{*}Ability Adjusted Curriculum — Curriculum adjusted to meet special needs of students.

Homework

Homework is an outgrowth of class work. The amount of time a student spends on homework will vary from student to student, but the following serves as an approximate guide:

Kindergarten 10 minutes per night
Grade 1 20 minutes per night
Grades 2 and 3 30 minutes per night
Grades 4, 5, and 6 45-60 minutes per night
Grades 7 and 8 60-90 minutes per night

Promotion Policy

In order to be promoted to the next grade level, the student must demonstrate competency in the subject objectives as stated in the Archdiocesan Graded Course of Study.

The teachers and principal will consider the following factors in making promotion decisions:

- 1. The student's cumulative average in each of the following subject areas: Religion, Reading, Language Arts, Math, Science, and Social Studies.
- 2. The student's basic skill development in reading, written expression, and math computation.
- 3. The student's work habits and organizational skills.
- 4. The student's physical and social development.

If a student is failing to make normal progress, the teacher will be in communication with parents so that the school and home may cooperate in helping him/her achieve greater success. Parents will be able to access grades through a program on our website entitled "Option C." If there is the possibility of retention, parents will be notified by interim of third trimester.

Retention Policy

To retain a student is never an easy decision. Many factors must be considered before a student is retained. The age and maturity of the student, the student's innate ability, student effort, student attendance record, a student's strength in basic skills of writing, reading, and math, a student's success in mastering the performance standards for each grade level, and the student's social development.

The teachers and principal will consider the following factors in making placement decisions:

- 1. <u>Retention</u>-a student will repeat the grade level just completed due to the fact that he/she has failed more than two major subjects for the entire year. Any student retained or being considered for retention will have a parent meeting to discuss the child's placement.
- 2. <u>Place</u>-a student placement to the next grade level occurs when a child fails a subjects for the year, but has either completed a summer school program or has completed a school approved tutorial program with a tutor over the summer. Parent conference will occur to discuss the child's placement and what **must** occur to move forward to the next grade and/or to continue at St. Helen School.
- 3. <u>Pass</u> (Promoted)-a student is passed to the next grade when he/she has received passing grades (D- or above) in all subjects
- * Ability Adapted Curriculum-This mark is used sparingly. There is a difference in differentiating the instruction and recreating the curriculum to adapt to one's ability. For example, shortening a student's vocabulary list or spelling list is not ability adapted curriculum, it is an accommodation in

instruction. Having a fifth grader reading out of a second grade literature book is an ability adapted curriculum. If you have a question or concern in this area, please contact the principal.

EDUCATIONAL OPTIONS

Speech and Language Therapy

All kindergarten and first grade students are screened by the speech/language pathologist. Student's names may also be submitted by teachers or parents. Those who qualify receive therapy during school hours.

Counseling

The role of the school counselor is to counsel and assist students with educational, personal, social, and related problems in planning and adjustment. Occasionally the need may arise where the counselor meets with students individually or in a group setting to assist students with problems as well as help create a positive atmosphere in the school. The counselor may contact parent/guardian if the need arises to see a student on a regular basis. The counselor has permission to meet with students unless the parent or guardian **notifies the principal in writing.**

Intervention Specialists/Title 1

Intervention specialists and Title 1 instructors are available for students who qualify.

Carroll Math

Students will be given the opportunity to test for placement in an algebra class at Carroll High School. Carroll High School will set additional criteria for acceptance into their math program. Students who are accepted into the Carroll High School math program will maintain at least a "C" average in all subjects taken at St. Helen School. Failure to maintain the required grade average will result in removal from Carroll math.

<u>Liturgical and Para-Liturgical Celebrations</u>

Students in grades K-8 attend Mass weekly and have the opportunity of actively participating in these celebrations. Children also participate in prayer services during the liturgical year.

Sacramental Preparation

Preparation is done jointly by the parents and school. Parents are expected to attend an evening preparation session for each sacrament. The usual schedule for the reception of the sacraments is:

- First Reconciliation and First Communion Grade 2
- Confirmation Grade 8

Parents of students who have not received the sacrament at the scheduled time should notify the school office. Arrangements will be made to prepare the students.

Rite of Christian Initiation: If you are not Catholic but are interested in learning more about the Catholic faith, please notify the school office and we will assist you in contacting the parish for more information.

Field Trips

Trips are scheduled by the teachers with an educational purpose in mind. Parents will be advised of the activity by letter. The permission form used by the school must be returned. Students who have not returned their permission slips will not be permitted to go. Phone calls from the parents will not be accepted in place of the signed slip. Field trips are privileges afforded to students. Students may be denied participation if they fail to meet academic or behavior requirements.

Library/Media Center (LMC)

The LMC provides a wide variety of materials that support the school curriculum and student interests. The LMC is staffed with a part-time media specialist and parent volunteers. Students visit on a regular basis to learn information skills and to check out books. There are no fines for late materials, but items that are lost or damaged must be paid for so that replacements can be purchased. Students who have not taken care of overdue books/fines at the end of the school year will not participate in year-end field trips and events. Final records will be held if the issue has not been resolved.

Movie Policy

Since media provides a visual snapshot of events and actions that can enhance the learning of our students, it is a viable instructional tool. How movies are utilized is tempered with good judgment, especially when deciding on the appropriateness of the material.

The following guidelines/principles are used when utilizing the media for instruction:

- How does the movie enhance the classroom instruction?
- Does the movie assist in meeting the instructional goals of a lesson or unit?
- View the movie ratings from the US Congress of Catholic Bishops-(www.usccb.org/movies/).
- Notify parents prior to showing a movie with a rating higher than G, explaining the content of the movie and its instructional purpose

Technology

Living in a media age requires the use of technologies to enable students and teachers to become lifelong learners, proficient in the skills necessary to succeed in an ever-changing world. We continually implement and support innovative media to enhance the curriculum.

The school may take disciplinary action against school personnel, including students, who violate the Responsible Use of Technology Policy or other school or archdiocesan policies by means of inappropriate use of technology. Disciplinary action may also be taken against those who use telecommunication devices to cause mental or physical distress to other members of the school community, whether these incidents take place on or off school property. Disciplinary action taken by school authorities may include revocation of access to technological resources, suspension, expulsion, and/or possible legal action.

Cell Phones/Electronic Devices

The Faculty & Staff realize that cell phones/electronic devices have become a tool for communication; however, they can also become a distraction to the learning environment. We ask that you allow your child to carry a cell phone/electronic devices <u>only if absolutely necessary</u>. St Helen School <u>is not</u> responsible for lost, damaged, or stolen phones or electronic devices.

<u>Phones/electronic devices must be labeled with child's name, turned off and turned into the teacher during school hours.</u> Phones/electronic devices may <u>not</u> be used to talk, take pictures, play

games, record or text during school hours, including recesses, before or after school without permission from a teacher or administrator.

Any staff member has the right to confiscate a cell phone/electronic devices if a student is in violation of this policy.

Violations to any of the above will result in:

<u>First Offense:</u> A parent/guardian will be contacted by the child's homeroom teacher and the cell phone / electronic device will be returned to the student at the end of the day.

<u>Second Offense:</u> A parent/guardian will be contacted by the child's homeroom teacher, the cell phone/electronic device will be confiscated and a parent/guardian will be required to come in to the school office to pick up the cell phone / electronic device.

<u>Third Offense:</u> The third offense constitutes "defiance of authority" and will result in a detention and/or conference with the child's teacher and parent. The student will no longer be allowed to bring a cell phone/electronic devices to school.

ST HELEN SCHOOL CHROMEBOOK USAGE, CARE AND RESPONSIBILITIES

What is a Chromebook?

A Google Chromebook is a web based ultra-sleek and lightweight laptop that runs on the Chrome browser. It boots up and connects to the internet in less than 10 seconds. There are thousands of apps that can be added at any time.

Students are responsible for the general care of the Chromebook they have been issued. Each student will be issued a specific, numbered Chromebook. This is the Chromebook they are responsible for during the school year. Chromebooks that are broken or fail to work properly must be immediately taken to the technology teacher/principal and logged for repair.

General Precautions:

- Chromebooks must be charged for school each day.
- Never carry the Chromebook while the screen is open.
- Avoid food and drink near the Chromebook.
- Do not set your Chromebook on the floor.
- Chromebooks must remain free of any writing, drawing, stickers, decals, etc.
- Vents cannot be covered.
- Chromebooks should never be left in any unsupervised area.
- Chromebooks should not be lent to another person.
- Chromebooks should be shut down when not in use to conserve battery life.
- Students are responsible for their charging cable.

Charging: Chromebooks must remain at school each day in fully charged condition. Each Chromebook will include an AC adapter. This adapter should be used to charge the Chromebooks at school. Students are responsible for plugging Chromebook in at the end of each day to charge. For any lost or stolen charger a replacement fee will be assessed.

Screen Care: The Chromebook screen can be damaged if subjected to heavy objects, rough treatment, certain cleaning solvents, and other liquids. The screens are particularly sensitive to damage from excessive pressure. Any broken screen may result in a replacement fee.

- Do not put pressure on the top of a Chromebook when it is closed.
- Do not store a Chromebook with the screen open.
- Do not place anything in the protective case that will press against the cover.
- Make sure there is nothing on the keyboard before closing the lid.
- Only clean the screen with a soft, dry microfiber cloth or anti-static cloth. Some cleaning solutions may damage the screen

Photo Library/Screensavers/Background Photos and Passwords:

- Inappropriate media should not be on the device and may not be used as a screensaver or background photo.
- Presence of guns, weapons, provocative materials, inappropriate language, alcohol, drug, inappropriate symbols, pictures or material will result in disciplinary actions and may also result in a loss of Chromebooks privileges.
- Photos/videos require a large amount of storage space on the device. Only photos that are for educational purposes should be saved to the device. All other photos/videos should not be taken or stored.

Sound: Sound must be muted at all times unless permission is obtained from the teacher.

Printing: Students will be encouraged to digitally publish and share their work with their teachers and peers when appropriate. A printer will be on top of the cart to use when it is necessary to print and permission has been given by the teacher!

Managing and Saving Your Digital Work:

- Google Docs is a suite of products (Docs, Presentation, Drawing, Spreadsheets, Forms) that let you create different kinds of online documents, work on them in real time with other people, and store your documents and your other files all online.
- Students may save work to their Google Drive accounts via the Chromebook. The majority of student work will be stored in Internet/cloud based applications and can be accessed from any computer with an Internet connection and most mobile Internet devices. Offline edits to work in Google Drive will be saved and synched to the cloud when the Chromebook reconnects to a Wi-Fi signal
- St Helen's is not responsible for the loss of any student work.
- Chromebook malfunctions are not an acceptable excuse for not submitting work.

Damage: If a student's Chromebook is damaged more than once in a school year, he or she will be charged for the repairs for each subsequent repair in that year.

Liability: Students are responsible for all material sent by and/or stored on the device loaned to them. Students accept responsibility for keeping his or her device free of inappropriate material test files, or files that may compromise the integrity of St Helen School's network, equipment, or software. St Helen School is not liable for any material sent by and/or stored on the device.

MONITORING: All Chromebooks are monitored by an internet tracking program, Second Site which monitors device usage and student activity on Chromebooks. Administration will be notified of any inappropriate device usage and a meeting will be held with the student. Any disciplinary action as it relates to device usage is at the discretion of the principal.

The Chromebooks are the property of St Helen School. School-issued Chromebooks should be used for educational purposes and students must adhere to the Acceptable Use Policy as well as related policies and procedures at all times when using Chromebooks.

While working in a digital and collaborative environment, students should always conduct themselves as good digital citizens by adhering to the following:

- Respect Yourself Show respect through your actions. Select online names that are appropriate. Use caution with the information, images, and other media that is posted online. Carefully consider the personal information you share about yourself.
- Protect Yourself Ensure that the information, images, and materials posted online will not put
 you at risk. Do not publish personal details, contact details, or personal activity schedules.
 Immediately report any inappropriate behavior directed at you while online.
- Protect your passwords, accounts, and resources. Never share this information with others.
- Respect Others Show respect to others. Do not use electronic mediums to antagonize, bully, harass, or stalk people.
- Protect Others Protect others by reporting abuse and not forwarding inappropriate materials or communications. Avoid unacceptable materials and conversations. Respect Intellectual Property – Request permission to use copyrighted or otherwise protected materials. Properly cite the use of websites, books, media, etc.
- Remember you are leaving a digital footprint.

Additional Responsibilities and Expectations Parent/Guardian Responsibilities:

- Talk to your children about values and the standards that your children should follow on the use
 of the Internet just as you do on the use of all media information sources such as television,
 telephones, movies and radio.
- Become increasingly active participants by asking your child/children to show you what sites
 they are navigating to and /or what apps are being used and how they work.
- Whenever participating in remote learning through the use of video communication, it is
 important that you continue to respect the privacy/confidentiality and intellectual property rights
 of our school community for both students and teachers. By participating, you as students agree
 that you may not save, record, share, or post a session or any photos/screenshots from a
 session. Remember that all school rules and acceptable use policies apply during these remote
 learning sessions. Any violation of this may result in expulsion.

As Saint Isidore is considered the patron saint of the Internet and before your next search on Google, we offer to you, the following prayer:

Almighty and eternal God, who created us in Thy image and bade us to seek after all that is good, true and beautiful, especially in the divine person of Thy only begotten Son, our Lord Jesus Christ, grant we beseech Thee, that, through the intercession of Saint Isidore, bishop and doctor, during our journeys through the Internet we will direct our hands and eyes only to that which is pleasing to Thee and treat with charity and patience all those souls whom we encounter. Through Christ our Lord. Amen.

** Chromebook information from Chaminade Julienne and Carroll High School Acceptable Use Policy was used to create this Chromebook Usage, Care and Responsibilities Handbook.

CONDUCT POLICIES

Disciplinary Code

All actions should reflect respect for God, self, others, and property. Learning cannot occur where discipline is lacking. St. Helen is a school dedicated to nurturing and developing each individual student's ideas. We require academic honesty. Addressing misbehavior is necessary to help each child grow. We try to help each child:

- Understand the harm that misbehavior causes
- Find ways to make up for any harm done
- Grow in self-control and virtue

In order to help in this process we are using an approach called <u>Virtue Based Restorative Discipline</u>. In Virtue Based Restorative Discipline teachers use scheduled class meetings to:

- Build community, respect, and trust in the classroom.
- Understand the meaning of the monthly virtue, find examples of people practicing that virtue and develop ways to share the virtue with others.
- Anticipate possible problems and find solutions before they become serious.
- Discuss ways to address problems that allow all students to accept responsibility for their part in any problem.

We use the Virtue/Vice card. There are two sections on the monthly card. There is a vice section which will be filled in as a staff member sees inappropriate behavior. There is also a virtue section which will be filled in as a staff member sees an exemplary behavior. If the individual student earns 3 or fewer vices, that student will be eligible for the monthly reward. If the student has 4 or more, that student will be ineligible for the reward. Three virtue signatures make up for a vice signature, so it is possible to earn back the reward. The list of vices differs for the primary and main buildings because of the difference in ages and maturity of the students (see attachments C and D). It is the parent/guardian's responsibility to check their student's card each day, so they will be aware of how the child is progressing. Kindergarten will send home notification for vice signatures.

Harassment, Intimidation, & Bullying (406.05 Archdiocese of Cincinnati)

General

- a. It is the policy of St Helen School that any form of harassment, intimidation, or bullying, regardless of where, how, or when it takes place, is expressly forbidden.
- b. The School's internet and computer system may not be used to engage in harassment, intimidation, or bullying. The "Student Responsible Use of Technology" form must be signed by each student and on file with the School.
- c. The School reserves the right to impose discipline for harassing, intimidating, bullying, and other inappropriate behavior that takes place off School grounds and outside School hours.

Definition of Terms

- "Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
- "Harassment, intimidation, or bullying" means either of the following:
 - Any intentional written, verbal, electronic, or physical act that a student has exhibited toward another particular student more than once and the behavior both:
 - Causes mental or physical harm to the other student; and
 - Is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student.
 - Violence within a dating relationship.

- "Harassment, intimidation, or bullying" also means electronically transmitted acts i.e., by Internet, social media/network, blog, cell phone, personal digital assistance (PDA), wireless hand-held device, or other electronic communication device, that a student has exhibited toward another particular student more than once and the behavior both:
 - Causes mental or physical harm to the other student; and
 - o Is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student.
- In evaluating whether conduct constitutes harassment, intimidation, or bullying, special attention should be paid to the words chosen and the actions taken, whether such conduct occurred in front of others or was communicated to others, how the offender interacted with the victim, and the motivation, either admitted or appropriately inferred. Accordingly, what may constitute harassment, intimidation, or bullying in one circumstance might not constitute such in another. As in all disciplinary matters, the School will make this determination utilizing its sole and absolute educational discretion and judgment.

Types of Conduct

- a. Harassment, intimidation, and bullying can include many different behaviors including, but not limited to, overt intent to ridicule, humiliate, or intimidate another student. Examples of conduct that could constitute prohibited behaviors include:
- b. Engaging in unsolicited and offensive or insulting behavior;
- c. Physical violence and/or attacks;
- d. Threats, taunts, and intimidation through words and/or gestures;
- e. Extortion, damage, or stealing of money and/or possessions;
- f. Exclusion from the peer group or spreading rumors; and
- g. Repetitive and hostile behavior with the intent to harm others through the use of information and communication technologies, computers, cell phones, other electronic devices, the Internet, online websites, blogs, or social media/networks (also known as "cyber-bullying"). Examples of cyber-bullying include, but are not limited to, the following:
 - 1. Posting slurs on the Internet, websites, blogs, or social media/networks;
 - 2. Sending abusive or threatening instant messages, text messages, emails, or other communications through the Internet, websites, blogs, or social media/networks;
 - 3. Taking embarrassing photographs of students and posting them online or otherwise distributing them; and
 - 4. Using the Internet, websites, blogs, social media/networks, or electronic communication devices to impersonate another individual or circulate gossip or rumors to other students.

Complaints

a. Formal Complaints

 Students and/or their parents/guardians may file reports regarding suspected harassment, intimidation, or bullying. Such written reports shall be reasonably specific including persons involved, number of times and places of the alleged conduct, the target of the suspected harassment, intimidation, or bullying, and the names of any potential witnesses. Such reports may be filed with any School staff member or administrator, and they shall be promptly forwarded to the principal or his/her designee.

b. Informal Complaints

Students and/or their parents/guardians may make informal complaints of conduct that
they consider to be harassment, intimidation, or bullying by verbal report to a teacher,
School administrator, or other School personnel. Such informal complaints shall be
reasonably specific as to the actions giving rise to the suspicion of harassment,
intimidation, or bullying, including persons involved, number of times and places of the
alleged conduct, the target of the prohibited behavior, and the names of any potential

witnesses. A School staff member or administrator who receives an informal complaint shall promptly document the complaint in writing, including the above information. This written report by the School staff member and/or administrator shall be promptly forwarded to the principal or his/her designee.

c. Anonymous Complaints

• Students who make informal complaints as set forth above may request that their name be maintained in confidence by the School staff member or administrator who receives the complaint. The anonymous complaints shall be reviewed and reasonable action will be taken to address the situation, to the extent such action may be taken that (1) does not disclose the source of the complaint, and (2) is consistent with the concept of fairness to the student alleged to have committed acts of harassment, intimidation, or bullying

School Personnel Responsibilities

- a. Teachers and Other School Staff
 - Teachers and other School staff who witness acts of harassment, intimidation, or bullying, as defined above, shall promptly notify the principal or his/her designee of the event observed, and shall promptly document the events witnessed. Teachers and other School staff who receive student or parent reports of suspected harassment, intimidation, or bullying shall promptly notify the principal or his/her designee of such reports. If the report is a formal, written complaint, such complaint shall be forwarded promptly to the principal or his/her designee. If the report is an informal complaint by a student that is received by a teacher or other staff member, he or she shall document the informal complaint and promptly forward it to the principal or his/her designee.
 - In addition to addressing both informal and formal complaints, School personnel are encouraged to address the issue of harassment, intimidation, and bullying in other interactions with students. School personnel may find opportunities to educate students about harassment, intimidation, or bullying and help eliminate such prohibited behaviors through class discussions, counseling, and reinforcement of socially appropriate behavior. School personnel should intervene promptly whenever they observe student conduct that has the purpose or effect of ridiculing, humiliating, or intimidating another student or individual, even if such conduct does not meet the formal definition of harassment, intimidation, or bullying set forth above.

b. Administrator Responsibilities

- Investigation
 - i. The principal or his/her designee shall be promptly notified of any formal or informal complaint of suspected harassment, intimidation, or bullying. Under the direction of the principal or his/her designee, all such complaints shall be investigated promptly. The principal or his/her designee shall document the investigation, including any conversations with the alleged offender, victim, students, or other witnesses. Written statements may also be obtained from these individuals.
 - ii. Notwithstanding the foregoing, when a student making an informal complaint has requested anonymity, the investigation of such complaint shall be limited as is appropriate in view of the anonymity of the complaint. Such limitation of investigation may include restricting action to a simple review of the complaint (with or without discussing it with the alleged offender), subject to receipt of further information and/or the withdrawal by the complaining student of the condition that his/her report be anonymous.

c. Response

- Verified acts of harassment, intimidation, or bullying shall result in an intervention by the principal or school counselor. The intention of such intervention is to ensure that the prohibition against harassment, intimidation, and bullying is enforced, with the goal that any such prohibited behavior will end.
- When acts of harassment, intimidation, or bullying are verified and a disciplinary response
 is warranted, students are subject to the full range of disciplinary consequences, including
 suspension and expulsion. Anonymous complaints that are not otherwise verified,
 however, shall not be the basis for disciplinary action.
- Harassment, intimidation, and bullying behavior can take many forms and can vary dramatically in seriousness and impact on the victim and other students. Accordingly, there is no one prescribed response or discipline to verified acts of harassment, intimidation, or bullying. The forms of discipline listed in this Handbook are guidelines, and the School may use other disciplinary measures as the situation warrants. The decision whether to impose discipline and, if so, to what extent, is left to the professional and educational discretion of the principal or his/her designee.
- Once harassment, intimidation, or bullying has been verified, the principal or his/her
 designee should monitor the situation to determine whether there have been additional
 incidents of harassment, intimidation, or bullying, or retaliation from the offender or other
 parties. Additionally, the principal or his/her designee may inform School personnel of the
 incident and instruct them to monitor the victim and the offender for indications of
 harassing, intimidating, bullying, or retaliatory behavior. School personnel are to intervene
 when prohibited behaviors are witnessed.

iii. Reporting

- 1. Report to the Parent or Guardian of the Offender
 - a. If after investigation, an act of harassment, intimidation, or bullying by a specific student is verified, the principal or his/her designee shall notify the Offender's parent/guardian of that finding. The parent/guardian shall also be notified of any disciplinary consequences imposed against that student.
- 2. Report to the Parent or Guardian of the Victim
 - a. If after investigation, an act of harassment, intimidation, or bullying against a specific student is verified, the principal or counselor shall notify the victim's parent/guardian of such finding.
- 3. Police and Child Protective Services
 - a. Allegations of criminal misconduct will be reported to law enforcement, and suspected child abuse will be reported to Child Protective Services, consistent with the Archdiocese Decree on Child Protection and Ohio law. All School personnel must cooperate with investigations by outside agencies.

Miscellaneous

• No discipline issued pursuant to any Handbook shall bind the School to issue the same, or even comparable, discipline to other students in the future. Nor will any form or extent of discipline be construed as a precedent for how discipline will be imposed moving forward. Rather, the School reserves sole judgment and discretion in disciplining students based on the particular circumstances of each incident, including but not limited to the respective age(s) of the student(s) involved, the student(s)' perceived maturity level, the conduct at issue, the student(s)' attitude and degree of cooperation, the student(s)' disciplinary history, and any other aggravating or mitigating circumstances the School deems present. Nothing in this section, or anywhere else in this Handbook, limits or otherwise constrains the School's authority, discretion, judgment, or responsibility in any student disciplinary matters.

GROUP 1

- 1.1 Assault on School Personnel/Student or Threatened Assault: A student shall not cause or attempt to cause personal injury to a teacher, administrator, school employee or other students or visitors.
- 1.2 Possession, Use, Transmission and/or Concealment of Narcotics, Alcoholic Beverages, Drugs, Drug-like Substance and/or Drug Paraphernalia: Students shall not possess, sell, use, transmit or be under the influence of any prescription drug, non-prescription drug, inhalant, counterfeit, unknown powder or pills, or mood altering chemical or drug related tool, paraphernalia, and alcoholic beverages on school grounds.
- 1.3 Transmission, Concealment, Creation, Handling and/or Use of Firearms: A student shall not possess, transmit or conceal any type of firearm or facsimile of a firearm.
- 1.4 Arson: A student shall not cause the willful burning of or attempt to burn any property upon the school grounds.
- 1.5 False Alarms/Bomb Threats: Students shall not cause a false fire alarm or cause a false warning of fire or impending bombing or other catastrophe.
- 1.6 Violation of the Law: No student shall violate any law or ordinance when under the authority of school personnel.
- 1.7 Dangerous Weapons: A student shall not possess, handle, transmit or conceal any object which might be considered a dangerous weapon.
- 1.8 Sexual Misconduct: No student shall intimidate or be a party to the intimidation of another student for the purpose of sexual interests, engage in any form of exhibitionism, or engage in any act of sexual misconduct.

Penalty for Group 1 Offenses: Students may be suspended (in-school/out of school), asked to withdraw or be expelled from St. Helen School.

GROUP 2

- 2.1 Obtain by threat: Students shall not extort money or things of value from a person in the school.
- 2.2 Vandalism: A student shall not misuse, damage or destroy school or private property either on school grounds or during a function or school event off the school property.
- 2.3 Stealing: A student shall not take or acquire the property of others without the consent of the owner.
- 2.4 Possession/Use of Tobacco: The school prohibits the smoking, use or possession of tobacco in any form by any student.
- 2.5 Fighting: Disciplinary action will be taken if fighting occurs on school property or while in attendance at any school sponsored activity. Upon investigation, self-defense shall not be considered an act of fighting.
- 2.6 Student Protest: A student shall not participate or encourage any other student to participate in any protest or similar activities, which cause or result in the disruption of school.
- 2.7 Misuse of School Equipment/Materials: A student shall not use the equipment, materials, or building of St. Helen School for any illegal or unauthorized purpose.
- 2.8 PDA-Public Display of Affection: PDA does not have a place in school. Students should use discretion at all times.
- 2.9 Forgery/Plagiarism/Cheating/Enabling: A student will not forge, plagiarize, cheat, or enable. Taking and using the thoughts, writings, etc., of another person as one's own. This includes using the words or ideas of a published source without the proper citation. There is a specific discipline policy for plagiarism (see Attachment B), which can result in suspension or expulsion. Looking at, borrowing, or copying another student's work on a test, quiz, homework, or any other assignment; using a book or "cheat sheet" on a test when it is not authorized. Falsifying a parent/guardian signature. Allowing your homework, test, or any other assignment to be copied.

Penalty for Group 2 Offenses: Student may be disciplined by verbal correction, teacher-student conference, parent conference, counseling, detention, removal or suspension from a school field trip, ineligibility for extracurricular activities, in-school or out of school suspension, withdrawal notification, expulsion.

GROUP 3 Offenses:

- 3.1 Disobedience: A student shall not disregard or refuse to obey directions.
- 3.2 Disruptive Behavior: No student shall cause a disruption or obstruction of any class or school sponsored event.
- 3.3 Not on task/No Materials: Students are expected to come to class with proper materials to do their assigned work.
- 3.4 Gum/Candy: No gum or candy is permitted without permission from the teacher.
- 3.5 Profane Language/Obscene Gestures/Materials: No students shall make rude remarks to others or use language which is considered to be profane. Obscene gestures shall not be made. No material which may be considered obscene is to be brought to school.
- 3.6 Lying/Dishonesty: No student shall be dishonest in dealing with their teachers, administrators, or peers.

Penalty for Group 3 offenses: Group 3 offenses will be handled through the Virtue Card but some may result in an automatic detention or referral to the principal.

Search and Seizure

The school reserves the right to search anything brought on school property.

<u>Detentions</u>

In many cases, the consequence of inappropriate behavior will be a conduct detention. When detentions are issued, the parent is required to sign the form and students are to return it the following day. This guarantees parents are notified and students are never detained without parental knowledge. In the event a student fails to return the signed detention form, the length of time stated on the original detention will double. If negative behavior is extreme the student may go straight to in-school suspension. A conference with teachers, principal, parents, and student will be held.

Academic detentions are issued to students for irresponsibility regarding such matters as non-submission of homework, lack of class materials, or inattention to due dates for assignments.

For Grades 4-5: Three missing assignments in any one subject <u>may</u> result in an after-school academic detention.

For Grades 6-8: Three missing assignments in any one subject will result in an after-school academic detention.

Three academic detentions will result in a conference with teacher, parent, student; purpose of conference will be to alert parent of problem and notify them of the next step, in-school suspension. The next infraction following the in-school suspension will result in a conference with the parent, student, teacher, and principal, during which a behavior contract will be developed. The contract will include steps for further infractions (a second ISS, out-of-school suspension, or expulsion are possible next steps).

All in-school suspensions carry a \$60.00 fee to pay the person hired to supervise him/her for the day.

The administration reserves the right to carry out disciplinary measures for any offense of misconduct related to school nature, even though not mentioned specifically in the list above. The principal is the final recourse in all disciplinary matters, and can waive any and all regulations for just cause at his/her discretion. Any student may be dismissed or expelled for just cause, which shall include, but not be limited to, delinquency and immorality that could result in commitment to a correctional institution, or would constitute a definite menace to the morale of the school. Incorrigibility, and persistent irregular attendance and actions contrary to the philosophy and objectives of the school are other reasons for such dismissal or expulsion. (507.04-Archdiocesan Policies)

Conduct Prohibited on School Property (Applies to students, staff, parent/guardians, visitors)

No person shall:

- Intentionally injure any other person or threaten to do so.
- Intentionally damage or destroy school property or the property of a teacher, administrator, other district employee or any other person lawfully on school property, including graffiti or arson.
- Disrupt the orderly conduct of classes, school programs or other school activities including verbal harassment, use of profanity, or threats against staff, other parents or students.
- Distribute or wear materials on school grounds or at school functions that are obscene, advocate illegal action, appear libelous, obstruct the rights of others, or are disruptive to the school program.
- Intimidate, harass or discriminate against any person on the basis of race, color, creed, national origin, religion, age, gender, sexual orientation or disability
- Enter any portion of the school premises without authorization or remain in any building or facility after it is normally closed.
- Obstruct the free movement of any person in any place to which this code applies.
- Violate the traffic laws, parking regulations or other restrictions of vehicles.
- Possess or use weapons in or on school property or at school function, except in the case of law enforcement officers. Loiter on or about school functions.
- Refuse to comply with any reasonable order of identifiable school officials performing their duties.
- Willfully incite others to commit any of the acts prohibited by this code.
- Violate any federal or state statute, or local ordinance while on school property or while at a school function.

Persons in violation of the Code of Conduct: The authorization of a visitor, to remain on school grounds or at any school function shall be withdrawn and they shall be directed to leave the premises. If they refuse to leave, they shall be subject to ejection. The school reserves its right to pursue a civil or criminal legal action against any person violating the code.

Uniform Dress Code

A uniform dress code is used to aid in maintaining an atmosphere in the school that is conducive to study and learning. The dress code policy is posted in each classroom. **PLEASE MARK <u>ALL</u> SCHOOL CLOTHES WITH STUDENT'S NAME**.

Girls

Grades K-3	Plaid jumpers from Education Apparel Education Apparel #17257.
Grades 4-8	Skirt from Educational Apparel, must touch the ground when kneeling. Education
	Apparel #13257
Shorts worn under skirts and/or jumpers must not be visible.	

Slacks	Navy blue, uniform style, straight-leg dress pants worn at waist level. No washed-
Grades K-8	out, low-cut, flared, skin tight or designer styles. No cargo pants (no additional
	zippers, pockets, or loops on the legs). Trousers may be purchased from the
	uniform company (Educational Apparel). They may also be purchased from the
	uniform section of a department store or catalogue, provided they match those
	from the uniform company in style and color. No denim jeans.
Blouses/Shirts	White or light blue round or pointed collar blouse, long or short sleeves, or shirt or
Grade K-8	light blue "golf" shirt. Shirts must be tucked in. No colored garments may be worn
	under uniform blouse, shirt, or tee shirt.

Boys Grade K-8

Trousers	Navy blue, uniform style, straight-leg dress pants worn at waist level. No washed-out,
	low-cut, flared, skin tight, excessively loose or designer styles. No cargo pants (no
	additional zippers, pockets, or loops on the legs). Trousers may be purchased from
	the uniform company (Educational Apparel). They may also be purchased from the
	uniform section of a department store or catalogue, provided they match those from
	the uniform company in style and color. No denim jeans.
Shirts	Solid colors, white or light blue. Shirts must have a collar. They may be knit or dress
	shirt style, long or short sleeve. Shirts must be tucked in. No colored garments may
	be worn under uniform shirt.

Girls and Boys Grades K-8

<u>and boys</u>	s Grades K-8
Sweater	Plain navy blue or white, cardigan or pullover. No excessively tight or loose sweaters are permitted.
Sweatshirt	Official St. Helen sweatshirt sold by PTO, crew neck or hooded or sweatshirt with the plaid lettering on the front may be worn. Spirit wear is reserved for pride events and out-of-uniform days. A uniform shirt must be worn under sweatshirts.
Tee Shirts	Should be plain white with no writing or pictures showing through. Sleeves may not be longer than the outer shirt. No colored tee shirts may be worn under uniform blouse or shirt.
Socks	Must be worn and must be <u>plain</u> white, black, or navy only. Plain white, black, or navy tights or leggings may be worn with uniform skirts and jumpers. Leggings must extend to the ankle and no skin may be showing.
Shoes	Athletic shoes are preferred for wear with the uniform because they are safer. Any gym shoes or other shoes worn with <u>black soles must be non-marking</u> . Flip-flops, clogs, thongs, sandals, Heelys (skate shoes), crocs, house slippers, booties, as well as shoes higher than normal heels, are not permitted. Boots may be worn to school but students must change into shoes upon arrival.
Shorts	Plain solid navy blue, cotton-poly waist-level shorts are permitted year round (no shorter than 2 inches above knee). Shorts are not to be skin tight or excessively loose and can be purchased from the uniform company (Educational Apparel). They may also be purchased from the uniform section of a department store or catalogue, provided they match those from the uniform company in style and color.
Gym Clothes	This uniform must be purchased from St Helen's. No alterations of the uniform are permitted. Students must wear their PE uniform on the day their class is scheduled for PE.
Jewelry	No jewelry is permitted except one small ring, one wrist watch, one bracelet, and one religious necklace (cross, dove, scapular, saint medal, or other acceptable Christian symbol). No pocket chains. <i>Earrings, if worn, are to be very small and non-dangling</i> .

	Piercing, other than of the ear lobes, is not permitted.
Make-up	No face make-up, body make-up, tattoos, or lipstick permitted; this includes nail polish.
	No artificial fingernails are permitted.
Hair	Hairstyles and color should be moderate with hair out of the eyes, so they do not cause distractions. Boys' hair length will be shoulder length or shorter. Hair dyeing in unnatural colors, false hairpieces, or other fads is not permitted. No hoods or hats inside the building unless it's a specific theme day. Headbands and bows should be small and not distracting (i.e. cat ears, unicorn horns, etc are prohibited).
Scents	No perfume, cologne, or scented hand or body lotion may be worn out of consideration for all of those with allergies and asthma. In addition, aerosol deodorants may not be used in school.
Belt	If worn must be black, brown or navy blue.
Backpack	Wheels are not permitted.

^{***}All students are expected to come to school clean, neat and well-groomed with garments in good repair.***

Oversized or skin tight clothing of any kind is not in compliance with the School Dress Code. Any student who is not in compliance with the St. Helen School Dress Code will be issued a Notification Slip (Attachment A) stating the details of the violation. This will be signed by the parent and returned to school. Any extreme violation will be sent home until corrected. Time missed from school will be an unexcused absence or absences.

Dress Code Violation Consequences

1st offense: Vice card signature, School Dress Code Notification Slip sent home to be signed by parent/guardian and returned

2nd offense: Vice card signature, School Dress Code Notification Slip sent home to be signed by parent/guardian and returned

3rd offense: Vice card signature, School Dress Code Notification Slip sent home to be signed by parent/guardian and returned and loss of out of uniform privilege on next out of uniform day 4th offense: Vice card signature, School Dress Code Notification Slip sent home to be signed by parent/guardian and returned and Conduct Detention issued

If a student receives 3 conduct detentions for dress code violations, a conference will be held and inschool suspension (ISS) will be assigned. The next infraction following ISS will result in a conference with the parent, student, teacher, and principal, during which a behavior contract will be developed. The contract will include steps that will follow for further infractions (a second ISS, out-of-school suspension, or expulsion are possible next steps).

SPIRIT WEAR DAYS- The last day of the week (typically Friday), students may wear a St. Helen t-shirt, sweatshirt or jersey showcasing school pride with his/her uniform bottoms. The spirit wear MUST be St. Helen specific.

Out of Uniform Dress Code

School out of uniform days is announced in advance with guidelines. On these days, students may wear street clothes, including jeans. Extreme styles of clothing are not to be worn. This includes extremely short clothes, spaghetti-strap garments, baggy or over-sized clothes, too tight clothing, midriff-baring or see-through clothes, tank tops with nothing underneath them, clothing that reveals

undergarments or clothing with holes or tears. Shoes with socks must be worn. Conservative dress is encouraged. Clothing must not reflect unchristian attitudes, alcohol, tobacco, drugs, sex, violence, inappropriate or derogatory messages. The administration reserves the right to make the final decision on appropriate attire. Students who choose inappropriate clothing on out of uniform days will call home for a change of clothes. If no change is available, a clean uniform will be supplied.

If for some reason there is a necessity for a student to be out of uniform on a day other than announced out of uniform days, a note from the parent is required. A student showing up out of uniform on a non-scheduled day will need to call home and have clothes brought to them unless it is an item that can be removed.

COMMUNICATION POLICIES

School home communications will be shared in the following ways: newsletter, Education Connection calls, teacher e-mails, school website, Option C, and teacher phone calls.

Parent-teacher conferences

Parent-teacher conferences are scheduled in the fall. Parents are strongly encouraged to attend these conferences in order to better understand the academic achievement and social growth of each student.

The faculty is available for other conferences. If you wish to arrange for a conference please call the school office, send a note or an email to the teacher, or leave a message on the teacher's voice mail, and arrangements will be made. Please do not contact the teachers at their homes unless they request you to do this.

Parent Chain of Communication

The greatest number of concerns encountered at St. Helen School revolve around the issues of homework, inappropriate behaviors and services for students. Many times, parents are unsure of the best method to tackle these concerns. In resolving concerns, the following protocols should be followed as a means to resolve the problem or difficult situation. Though some problems have simple solutions, others can be complex. Direct and honest communication can provide a win-win situation for both sides.

Steps to take to resolve any issues/concerns:

<u>1st</u> <u>step</u>: This should be with the individual that is most knowledgeable and most directly involved with the area of concern. This is typically the classroom teacher. Communication can be through e-mail, phone conversation or conference.

<u>2nd step</u>: If there is dissatisfaction at this level the principal should next be contacted. A phone conversation, email, or conference will be initiated.

 3^{rd} step: The final step is contacting the pastor of the parish.

School Newsletters

Newsletters will be sent out electronically and posted on our school website once a month.

Publication

We may use student photos or information unless the parent or guardian **notifies the principal in writing.**

FOOD PROGRAMS

Breakfast

Breakfast is offered free of charge to all students. Breakfast begins at 7:35 AM.

Lunch

St. Helen School has a closed school lunch program. All students must remain on the campus grounds for lunch. The Mad River School Food Service provides hot lunches daily. Mad River School Food Service uses an electronic lunch card that can be paid for weekly, monthly or whatever is convenient for the parent. If paid by check, make payable to Mad River Local Food Service or money can be added to the account online. **Cash is no longer accepted for lunch money.** Detailed explanation of the lunch program can be found in the initial Family Envelope. Reduced and free lunch rates are available to families who qualify. Applications can be obtained upon request from the school office.

If someone forgets a lunch, classmates may share, they may be provided peanut butter crackers, or, if extra hot lunch is available, a student may charge and pay the next day. Charging may be done only twice a year and must be paid in full the following day.

Children may choose to bring a lunch from home. These lunches should be marked with the child's name. For safety purposes, we encourage the use of soft lunch boxes rather than metal or plastic. Milk is sold each day.

Students are expected to leave their eating area clean and orderly. All food and beverages must be consumed in the cafeteria. Students are asked to take a turn wiping table(s) where his/her grade sits.

BIRTHDAY POLICIES

Invitations

Invitations may be passed out during school provided the entire class is invited. Exclusive invitations must be mailed.

Treats

<u>We will NOT be allowing edible birthday treats</u> (cupcakes, cake, candy, cookies, pizza, etc) to be brought to school. Please be assured that your student will still get recognized on their special day in the classroom.

Some of the reasons for the change include:

- Students with severe, life threatening food allergies
- Loss of teaching time If there are 20 birthday parties and each takes approximately 30 minutes that equals 10 full hours of lost teaching time.
- Nutritional impacts
- Economic challenges

As a school, we would like to honor your child on his/her special day in a different way that does not involve food. Some ideas to help celebrate your child's day may include things like bringing a favorite book from home to share with the class, bringing in an item that classmates can sign, or bring

pencils/erasers/stickers for classmates, etc. There are numerous other creative ideas out there so please talk to your child's teacher.

SCHOOL HEALTH SERVICES

Clinic Hours

The school nurse is available Monday-Friday from 9:30 AM-1:30 PM.

Health Records

In compliance with the Ohio Department of Health, accurate medical records are kept on every student. A complete record of immunizations or exemptions is kept on file in the clinic. The school nurse will conduct vision and hearing screenings, as required by the Ohio Revised Code, and document these results and follow-up in the student health records. Other health screenings such as dental, BMI, and postural screenings may be conducted by the school nurse. Students with a chronic health condition will have an Individualized Health Plan or Emergency Action Plan on file. The school nurse is responsible for maintenance of the student health records.

Emergency Medical Authorization

An Emergency Medical Authorization Form must be completed for each student by the parent/guardian and returned to school during the first week of a new school year. The information on this form is used to contact the parent/guardian in the case of an emergency. Should the information on this form change during the school year, please call the office so that accurate information may be added to your child's form.

Medication

Every effort should be made to administer medication before or after school hours. When it is deemed necessary for a student to receive medication during the school day, the Ohio Revised Code mandates the following procedure:

- 1. The principal shall appoint a responsible person or persons to supervise the storing and assisting with administration of medication in the absence of the school nurse.
- 2. Medication, whether prescription or over-the-counter, will be administered only if accompanied by a properly completed "Request for Administering Medication During the School Day" form signed by the physician and custodial parent /guardian.
- 3. Prescription medication must be in the original container and have an affixed label including the student's name, name of medication, dosage, route of administration and time of administration. Over-the-counter medication must be in its original container with all labeling visible.
- 4. New request forms must be submitted each school year, and as necessary, for changes in medication order.
- 5. Medications and the signed permission forms must be turned into the school nurse or school personnel in the office by the parent/guardian.
- 6. Students may **not** keep any medication (prescription or over-the-counter) in their possession. State law does allow a student to carry medication, such as an inhaler or epipen with the written consent of the student's licensed medical provider.

Accidents and First Aid

School personnel will take every precaution to avoid accident or injury to the students. The principal

will be notified immediately when any serious accident occurs. Custodial parent/guardians will be notified of any serious accident especially blows to the head.

An injured student will be taken to the clinic if the school nurse is on duty. If the clinic is not staffed, the injured student will be taken to the school office. If a seriously injured student cannot be moved, the emergency squad will be called. Parents will be notified immediately if such action is taken. If the custodial parent/guardian cannot be contacted, school officials will follow the instructions listed on the student's Emergency Medical Authorization Form.

Illness

If your child becomes ill during the school day, the parent/guardian may be contacted. Students are not normally sent home unless they have a temperature of 100, vomiting or diarrhea related to illness, or experiencing significant pain. A child should be kept home from school when:

- Temperature is 100 or higher. Fever must be absent for 24 hours without the use of medication to return to school.
- Vomiting or diarrhea related to illness. Both must be absent for 24 hours to return to school.
- Strep throat or pink eye: Child can return to school after 24 hours of antibiotics or antibiotic eye drops.
- Chicken pox: Child can return once all pox have scabbed or 7 days past the last pustule.
- Head lice: Student can return after treatment and no live lice are present.

Communicable Diseases

The Ohio Department of Health guidelines will be followed when a child comes in contact with a communicable disease. Please notify the school nurse if your child is exposed to and/or contracts a contagious disease, so that necessary precautions can be taken. Do not return your child to school without physician permission. In some cases, the school nurse may need to decide whether the student may return school.

St. Helen School will adhere to a policy established by the Archdiocese of Cincinnati concerning any student known to have AIDS. Each instance of AIDS/HIV infection involving a student shall be treated as a strictly confidential matter. Health information concerning HIV-infected students will be divulged only with written consent of the parent/guardian, expressly designating the names of persons with whom the information can be disclosed.

St. Helen School recognizes the potential danger of tuberculosis in the school community. Upon the recommendation of the Ohio Dept. of Health, our policy requires that all foreign exchange students or foreign born students from high risk countries present proof a negative Mantoux skin test, negative chest x-ray, or negative Quantiferon blood assay that has been performed within the preceding 30 days prior to attending school. The student will not be able to attend school until this documentation has been presented to the school office or school nurse.

Special Health Concerns

In order to ensure your child's safety and appropriate participation in school-related activities, it is necessary for the school to know of any health issues, medical diagnoses or allergies that might affect the student while at school. This information is to be written on the Emergency Medical Authorization Form in the health history section. If these health issues limit the student's participation in school activities in any way, please note this on the form. The school nurse may follow-up with additional required forms that the parent/guardian and/or physician need to complete. Medical information

concerning students with special health needs will be divulged only with written consent of the parent/guardian.

Students with Disabilities/Students with Special Needs

Students' specific needs will be decided on an individual basis and appropriate educational alternatives considered. As stated in the Archdiocesan policies (540.03), provision shall be made for the identification of children with special needs, including but not limited to, the deaf, hard of hearing, visually handicapped, physically disabled, neurologically handicapped, emotionally disturbed, cognitively disabled, and learning disabled. In many cases, the programs and services that best meet these students' specific needs are available and can be obtained through the local public school district.

Pregnancy

In accordance with the Archdiocesan policy, the decision of the girl's future status at school will be made by the principal after meeting with the pastor, school nurse, counselor, and interested parties, and a decision regarding the best educational program for the student will be made.

Children's Services

We cooperate with law enforcement; if there is a referral made to Children's Services, we will permit children to meet with appropriate personnel in the presence of a member of the school personnel.

Child Abuse and Neglect Reporting

St. Helen School adheres to all guidelines for identifying and reporting suspected child abuse and/or neglect as specified by the State of Ohio Board of Education in its Resolution Relative to Child Abuse and/or Neglect. In addition, the school adheres to the Ohio Revised Codes as they relate to child abuse and/or neglect and reporting. Information regarding these procedures is available from the principal or school counselor upon request.

Review of Records

The Family Educational Rights and Privacy Act (FERPA) affords parents certain rights with respect to the student's education records. They are:

- 1. The right to inspect and review the student's education records within 45 days of the day the school receives a request for access.
 - Parents should submit to the school principal a written request that identifies the record(s) they wish to inspect. Those wishing to see them must give the school 24 hour notice. They may inspect and review
 - Records and data directly related to their children. This material is contained in the cumulative record folder and consists of academic work completed, level of achievement/grades, standardized test scores, attendance data, intelligence aptitude, and health data. The principal will make arrangements for access and notify the parent of the time and place where the records may be inspected.
 - o In such cases where a divorce or separation has occurred in a family, it is presumed that either parent (custodial and non-custodial) of the student has the authority to inspect and review educational records of the student unless the school office has been provided with evidence that there is a legally binding instrument to the contrary.
 - If a divorce or separation occurs in a family, the school office should receive a certified copy of the court order stating which parent has custody of the child.

- The parent with custody has the right to receive all status reports and report cards for the child. If the non-custodial parent also requests such reports, copies will be sent provided the non-custodial parent makes the request in writing.
- 2. The right to request the amendment of the student's education records that the parent believes is inaccurate or misleading.
 - Parents may ask St. Helen School to amend a record that they believe is inaccurate or misleading. They should write the principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.
 - o If the school decides not to amend the record as requested by the parent, the school will notify the parent of the decision and advise them of the right to a hearing regarding the request for the amendment. Additional information regarding the hearing procedure will be provided to the parent when notified of the right to a hearing.
- 3. The right to consent to disclosure of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
 - One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interest. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school commission or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); a person serving on a special committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her task.
 - Section 3319.321 of Senate Bill 321 authorizes school officials who handle records to provide law enforcement officers with access to students' records when the officer indicates he/she is conducting an investigation and that the student is or may be a missing child.
 - A school official has legitimate educational interest if the official needs to review an education record to fulfill his or her professional responsibility.
 - Upon request, the school discloses education records without consent to officials of another school or school district in which a student seeks or intends to enroll.
- 4. The right to file a complaint with the U.S. Department of Education concerning alleged failure by the school to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office U.S. Department of Education 600 Independence Avenue, SW Washington, D.C. 20202-4605

ACTIVITIES

Fundraisers:

Students are expected to participate in school-sponsored fundraisers. No solicitation of non-school-sponsored fundraisers is permitted. All solicitations must be approved by the principal.

Cantors/Instrumentalists

This group of students selected from grades 5-8 will be leaders of the assembly's music for the school Masses. Instrumental opportunities will be announced throughout the year.

Band

The Carroll High School Music Department is in charge of the total administration of the instrumental music program in our school. This includes the supervision, teaching and collection of fees. Band membership is open to students in grades 5-8. There are separate sessions for beginners, intermediate and advanced students. Band instruments are not covered by Archdiocesan insurance. St. Helen will not be responsible for lost or stolen band instruments.

Eucharistic Ministers

Students in grade 8 may become Eucharistic Ministers.

Servers

Students in grades 5-8 may become altar servers.

Clubs

Some clubs will still meet on a monthly basis, including but not limited to Spirit and Joy, choir, band, and bowling.

Safety Patrol

5th, 6th, 7th, and 8th graders serve as school crossing guards. They are on rotating duty each day from 2:45 PM until 2:55 PM.

Parent Teacher Organization (PTO)

The purpose of the St. Helen PTO shall be to enhance the parents'/guardians', and teachers' roles by increasing their knowledge of education and its purposes, by increasing their mutual understanding of children, and by providing an opportunity for parents/guardians and teachers to work together for the good of the child. All parents/guardians who wish to be involved are welcome to join. Further information regarding PTO sponsored activities are available at "Meet the Teacher" and are sent home via the family envelope throughout the year. The PTO is responsible for coordinating a wide variety of activities and events for the school including monthly birthday celebrations, teacher appreciation luncheons, grandparents day events, fundraising efforts and more. Parental involvement is necessary to continue these wonderful and rewarding events.

Booster Club

Students may participate in a wide range of programs sponsored by the St. Helen Booster Club-scouts, soccer, volleyball, basketball, and track.

Sports Behavior

The by-laws of the Booster Club state: "Players should always keep athletics in the proper perspective and should never allow sports to contribute to problems in the classroom. Players may be suspended from the team or from a game(s) for misbehavior in class or poor grades."

Both students and parents should be aware they represent the school on the playing field and in the stands. Their actions and attitudes directly reflect upon the school and the parish. Anger, improper language, and disrespect for authorities and other players have no place in our athletic programs. The

athletic policies set forth by the Booster Club shall be followed.

COVID RELATED Procedures, Protocols, Policies

Due to the COVID Virus and Health Department, State mandates and guidelines, anything in this section that contradicts any "traditional" or policy stated in handbook would apply. All procedures, protocols, and policies are subject to change based on new mandates or principal/pastor's discretion.

VISITOR RESTRICTIONS

St. Helen will not allow normal visitation to our school.

 Visitors (including parents/guardians) and vendors having official business and/or scheduled may come into the school office area, wearing a mask is optional, but recommended if you have not received vaccine.

Volunteer opportunities will be available this school year on a limited basis following the recommended health department guidelines.

Students who exhibit symptoms at home:

- KEEP the student AT HOME, DO NOT SEND TO SCHOOL
- CALL the office to let us know they are absent and the reason for their absence
- CONTACT your healthcare provider
- NOTIFY the school nurse/principal by phone call or email if a COVID test is given or COVID is suspected by the doctor.
- Arrangements will be made for the student to stay current with their school work
- Notify the school of the COVID test results, positive or negative

Students with symptoms at school:

- Isolated in isolation room with supervision
- Parent/guardian notified,
- Enter and exit through door by the flag pole to be sent home

Return to school:

- 10 days since symptoms first appeared and
- 24 hours with no fever without the use of fever-reducing medications and
 - Other symptoms of COVID-19 are improving**Loss of taste and smell may persist for weeks or months after recovery and need not delay the end of isolation

Principal/school nurse has discretion to exceed actions/quidelines

COVID-19 Acknowledgement of Risks

We, the undersigned parent(s) and student, acknowledge and agree that, as a student at St Helen School and as parent(s) of that student, entering in the school or being on the premises, having personal contact with teachers, classmates, and other St Helen Staff, involves a certain degree of risk, namely of parent(s) and/or student acquiring a communicable disease, including COVID-19, and then potentially passing it on to others, including family members. Due to the highly contagious nature of COVID-19, the characteristics of the virus, and the close proximity of students, teachers, and staff at St Helen, there is an elevated risk of a student contracting the disease simply by being in the building, on the premises, or at any St Helen School function. The same is true for parent(s) of a student at St Helen School.

By signing this Handbook below, we acknowledge and agree that after carefully considering the risks involved, and having the opportunity to discuss these risks with any healthcare professional(s) of our choosing, we voluntarily and willingly accept those risks and acknowledge that returning to in-person classes and other in-person St Helen School functions is the choice of each family, including ours. If student or parent(s) who visit St Helen School have underlying health concerns which may place them at greater risk of contracting any communicable disease, including COVID-19, we acknowledge and agree that we will consult with a health care professional before student or parent(s) return to St Helen School, attend any St Helen School function, or visit St Helen School. Moreover, we acknowledge that while adherence to safety and precautionary measures (e.g., social distancing guidelines, facemasks, handwashing, etc.) may reduce possible exposure to the risk of contracting a communicable disease, the possibility of serious illness and death remains. We do hereby accept and assume sole responsibility for any illness acquired by a student or parent(s) while at St Helen School or any St Helen School function, including possible infection with COVID-19.

We further acknowledge, understand, and agree that we have obligations to St Helen School, its faculty, students, and others to take certain precautions and make certain disclosures to prevent the spread of COVID-19. Specifically, we agree that neither student nor parent(s) will come to St Helen School or attend any St Helen School function in person, if in the 14 days prior to coming to St Helen School or any St Helen School function, student or parent(s) has had any of the following: new cough, shortness of breath, difficulty breathing, fever of 100.4 °F or higher (intermittent or constant), chills, new muscle pains or body aches, headache, sore throat, congestion or runny nose, new loss of taste or smell, or gastrointestinal symptoms like nausea, vomiting, or diarrhea. This does not apply if these symptoms have been affirmatively diagnosed by a healthcare provider as being caused by some non-contagious illness or condition. In such cases, we agree to obtain supporting documentation from our healthcare provider and share such documentation with St Helen School. Additionally, we agree that neither student nor parent(s) will come to St Helen School or any St Helen School function if in the last 14 days, student or parent(s) has had prolonged (more than 10 minutes) close contact (within 6 feet) with anyone, including a family member, diagnosed with or suspected of having COVID-19.

St. Helen Preschool Handbook

Welcome

Welcome to St. Helen Preschool. The Preschool years are a time for children to explore and be actively involved in their environment. Through play, children work hard to learn about themselves and the world around them.

This handbook is your introduction to our philosophy, long-range curriculum goals, program schedules and policies.

Philosophy

Early childhood is the most critical period of human growth and development. Education is a shared process between parent, teacher and child—with the parent as the main educator. At St. Helen School we provide a warm, loving, faith-filled atmosphere for your child to grow and develop spiritually, socially, emotionally, mentally and physically.

Our classroom is structured within a Christian setting. We foster knowledge and love of God by instilling and developing attitudes and actions of neighborly love and kindness toward others while embracing differences.

Your child is recognized as a unique individual who grows at a different rate and learns in different ways through his/her senses. The teacher's role is to act as a guide or facilitator who "sets the stage" for learning by providing stimulating materials and activities. We strive to help your child develop to his/her fullest potential at his/her own rate. By receiving personalized attention and instruction, your child will develop his/her own interests, talents, needs and desires. We provide the foundation that instills a love of learning that will last a lifetime.

The preschool curriculum is based on play, which is actually a child's work. We believe that through play, children gain strength and grow in all areas of development. As part of our curriculum, language development is stressed through communication and verbal interactions.

STEP UP TO QUALITY

Step Up To Quality is Ohio's voluntary quality rating system for licensed child care programs in Ohio. Step Up To Quality recognizes early care and education programs that exceed quality benchmarks over and above Ohio's licensing standards. St Helen's has been a star rated program since 2016. Some of the criteria our program had to meet included:

- Low child/staff ratios;
- Qualified staff members who receive ongoing specialized training;
- Solid administrative practices:
- Standardized curriculum and assessments.

More information about the Step Up to Quality program can be found at www.stepuptoquality.org

Tuition Policies

TUITION SCALE: Tuition is based on a sliding fee scale for families qualifying for the ECE Grant. Families must submit income verification for all adults in the household. In the case that two parents are separated, the income will be taken from both parents until court documents are submitted to

provide documentation of alimony and/or child support payments. This may include the last two current pay stubs, retirement payments, social security, social security disability, alimony, and/or child support. W-2 forms or quarterly tax returns will only be accepted for business owners. Payment is due even when your child is not in attendance.

Records Transfer Policy

Parents and/or guardians may request records be transferred to a new school at any time as long as:

- The request is made by the parent/guardian
- Written consent is given on the Records Transfer Consent form.

Transitioning Your Child into the Program

- 1. Marketing Director/Administrator gives a tour of the facility with explanation of the program. Child visits classroom with parent (informal)
- 2. Administrator reviews handbook and policies with families clarifying issues and answering questions.
- 3. Transitions take place in May (at the end of the current academic year) and Aug (beginning of a new academic year).
- 4. One month prior to transition the team of teachers meet to discuss transition children and placements.
- 5. In early August a meeting with each family is held to get their input and address any concerns for the upcoming school year.
- 6. A parent orientation is held two weeks prior to the start of the school year.
- 7. Meet the teacher/preconference is held.
- 8. Child attends preschool.

Transitioning a Family out of our Preschool

- 1. Final conference for family and teachers is held to discuss the change and how families and staff will help the child accept the transition.
- 2. Teachers and classmates acknowledge/celebrate the move.
- 3. Vital information such as developmental levels, academic progress reports, and child's portfolio are given to the family to take to the new setting.

Transitioning to Kindergarten

- 1. Parents will receive a packet with information about school registration and important dates late February/early March.
- 2. The kindergarten transition process will begin in spring with the mandatory kindergarten screening of all registered students.
- 3. Potential kindergarteners will visit our kindergarten classrooms.
- 4. The child's preschool teacher will share the child's file which contains formative and summative assessments with the kindergarten teacher.

Preschool Goals

Social Studies

By the end of preschool the children:

- will be able to understand that they live in a home that is part of a larger community
- will be able to recite the Pledge of Allegiance

- will be able to find where he/she lives on a map of the United States
- will develop an understanding of and appreciation for our individual differences and multicultural heritages

Language Arts

By the end of preschool the children:

- will be able to verbally express personal experiences and ideas
- will be able to listen to a storybook
- will be able to print their first name
- will be able to recognize their first name visually

Mathematics

By the end of preschool the children:

- will be able to count to ten
- will be able to recognize numerals zero to ten
- will be able to identify the four basic shapes (circle, square, triangle, rectangle)
- will be able to recognize and complete AB, ABBA, AABB patterns
- will be able to complete simple sequencing tasks

Science

By the end of preschool the children:

- will have developed basic logical reasoning skills
- · will have developed the ability to hypothesize
- will have actively participated in a variety of science experiments

Religion

By the end of preschool the children:

- will be able to make the sign of the cross and recite simple prayer
- will have developed an awareness of basic Christian beliefs
- will have developed an awareness of God's love for them

Fine Arts

By the end of preschool the children:

Music

- will be able to sing simple songs
- will be able to repeat simple rhythm patterns
- will be able to repeat simple tonal patterns
- will be able to play an instrument (rhythm sticks, egg shakers, sand blocks, bells)

Art

- will have used a variety of mediums (markers, crayons, watercolor paints, tempera paints, playdough, clay, silly putty)
- will have actively participated in basic tracing, cutting and gluing techniques

Technology

- will have had the opportunity to work with a computer keyboard
- will know the vocabulary terms monitor, keyboard and mouse

Long-Range Curriculum Goals

The preschool program will focus on the following areas of development: social, emotional, cognitive, physical and religious.

Our research based curriculum, Creative Curriculum, supports St Helen's philosophy and focuses on the role of the teacher in the environment as well as the importance of partnering with families and the community. The Creative Curriculum guides teachers to focus on observation and assessment to facilitate each child's interactions to maximize learning and development

Listed are specific skills in each of the areas that are to be taught throughout the school year.

Social

- To help develop problem solving skills
- To help encourage natural curiosity in the classroom setting
- To help develop the child's participation as part of a social group
- To help develop the skills of cooperation, sharing supporting others and caring for others

Emotional

- To help form a positive self-image and build self-esteem
- To know emergency information
- To give a feeling of security as a member of a group
- To help develop self-control
- · To encourage the child's sense of creativity

Cognitive

- · To encourage active learning
- To encourage verbal language
- To help develop logical reasoning, classification and seriation skills
- To encourage the understanding of number concepts
- To encourage the understanding of spatial and time relationships
- To help the children verbally express personal experiences and ideas

Physical

- To encourage large and small muscle development and coordination
- To encourage self-reliance, e.g. dressing, zipping, tying, etc...

Religious

- To bring awareness of Christian beliefs
- To encourage charity toward others
- To encourage a sense of community

The Preschool Programs

- 5 Day-ALL Program is 7:55am-2:50pm
- 5 Day-HALF Program is 7:55am-11:00am
- 3 Day- ALL Program is 7:55 am-2:50 pm

Below is an outline of the program's schedule. It is important to note that the schedule is subject to change due to gym, music, library, computer, and Spanish.

Daily Schedule

(All Day & Half Day) *Specials are not listed in schedule*

- 1. Children arrive at school. Attendance is taken. Prayers and Pledge are recited. School announcements are made.
- 2. Breakfast snack time.
- 3. Morning meeting-Lesson introduction
- 4. Structured free play & daily activities
- 5. Clean up
- 6. Circle group time: calendar, weather, alphabet sign language, discussion, songs, movement activities
- 7. Story time
- 8. Large motor play
- 9. Half day children are dismissed
- 10. Prepare for lunch-washroom break
- 11. Lunch
- 12. Large motor play
- 13. Story time & washroom break
- 14. Rest
- 15. Prepare for dismissal

Newsletter and Parent Information

The St. Helen Preschool Staff believes is important to work closely with parents. One way we communicate is by sending home a newsletter each month. In each newsletter, there is information on upcoming events, activities, weekly themes, the daily activities and other vital information. In addition to the monthly newsletter, we will send home weekly reminder notes regarding weekly events and activities.

<u>Clothing</u>

There is no uniform requirement for the preschool. Dress your child in clothing that is comfortable and can get soiled from art and other messy activities. Children should also wear gym shoes and socks in which they are able to run and play. No open toe sandals.

Each child will need an extra set of clothes that will be kept at school. This should include a pair of shorts/pants, shirt, socks and underwear. All of these items should be labeled with your child's name and placed in a zip-loc bag.

Rest Bags

Please make sure your child's pillow, blanket and stuffed animal (optional) will all fit comfortably into the rest bag for proper storage.

Program Change

At any time throughout the school year you may request a program change.

- 1. Inform the teacher to ask if it would be possible
- 2. Complete the Request Program Change Form
- 3. Teacher and parent sign form
- 4. Forward to the school office for tuition adjustment

Health and Safety Policies

First Aid and CPR Administration

There is always one staff member present that has received training in First Aid/Communicable Diseases and CPR. In the case of a minor accident/injury staff will administer basic first aid and TLC. In the case the injury/illness is assessed as being more severe, first aid would be administered and the parents would be contacted immediately to assist in deciding an appropriate course of action. In the case an injury/illness is life threatening, the EMS will be contacted, parents will be notified, and a staff member will accompany the child to the hospital with all available health records, given the parent has given permission to transport the child to the hospital. In the case that a parent has not given permission to transport the child, EMS will still be contacted to provide treatment to the child until the parent arrives at the center and determines the course of action. Under no circumstance will staff transport children in their vehicles.

Abuse Report Requirement

All staff members are mandated reporters of child abuse. If staff has suspicions that a child is being abused or neglected, they must make a report to the local children's services agency. Incident Reporting

In the event of any of the following occurring you will be contacted that same day:

- The child has an illness, accident, or injury which requires first aid;
- The child receives a bump or blow to the head;
- The child has to be transported by EMS; or
- An unusual or unexpected event occurs which jeopardizes the safety of the child.

The person picking your child up will receive a copy of the incident report and asked to sign the report.

If a child requires emergency transportation, the report shall be available twenty-four hours after the incident occurs.

Children's Comprehensive Medical Screening

Preventative care is the key to keeping children healthy. In addition when you have an established medical provider it is easier to access care when your child becomes sick.

The comprehensive screening must include vision, dental health, height/weight (BMI), hearing, blood lead, and hemoglobin levels. Your child will not be able to attend if they do not have a current medical on file.

Immunizations

Children, six weeks through Kindergarten age, must have an up-to-date immunization record to be enrolled and provide documentation of immunizations throughout the year (as scheduled). If the parent has religious, philosophical, or moral beliefs that are opposed to such immunization. The parent must submit written documentation stating the reason why they oppose immunizations. If it is for a medical reason a letter from the doctor stating why the child is unable to be immunized. If a child is exempt from immunizations and there is a confirmed communicable disease breakout at the center for which the child would have been immunized against, the parent must remove the child from care for double the recommended time frame including incubation period.

Developmental Screening

Screening young children is an effective, efficient way for professionals to catch problems and start treatment when it does the most good—during the crucial early years when the child's brain and body are developing so rapidly.

Developmental screening is the practice of systematically looking for and monitoring signs that a young child may be delayed in one or more areas of development. Screening is not meant to establish a diagnosis for the child but rather to help professionals determine whether more in-depth assessment is called for. In most cases, screening rules out the likelihood that further assessment is needed.

All children enrolled will be screened by Easter Seals. Parents will be provided with the results. In the case the results indicate further evaluation needs to be conducted a meeting will be scheduled to discuss the results and next steps.

Children Sent Home due to Illness

A child with any of the symptoms listed below will be immediately isolated and discharged to the parent or emergency contact; children that are sent home for any of the following will need to be symptom free for at least 24 hours, without fever reducing medication, before returning to school. Medication for such illnesses must be given for 24 hours prior to returning to school.

- 1. Temperature of at least 100 Degrees Fahrenheit when in combination with any other sign or symptoms of illness;
- 2. Diarrhea (three or more abnormally loose stools within a twenty-four hour period)
- 3. Severe coughing, causing the child to become red or blue in the face or to make a whooping sound
- 4. Difficult or rapid breathing
- 5. Yellowish skin or eyes
- 6. Redness of the eye, obvious discharge, matted eyelashes, burning, itching
- 7. Untreated infected skin patches, unusual spots or rashes
- 8. Unusually dark urine and/or gray or white stool
- 9. Stiff neck with an elevated temperature
- 10. Evidence of untreated lice, scabies, or other parasitic infestations
- 11. Sore throat or difficulty in swallowing
- 12. Vomiting more than one time or when accompanied by any other sign or symptom of illness.

Any child demonstrating signs of illness not listed above will be isolated and carefully observed for symptoms. The family will be notified. If a child does not feel well enough to participate in center activities the parent will be informed that the child needs to be sent home.

Potty Training

All students who are accepted into the St. Helen Preschool program are REQUIRED to be completely potty-trained. A potty trained child is one who:

- No longer wear diapers (disposable or cloth) or disposable underwear (pull-ups)
- Has the ability to communicate to the teacher when they need to use the restroom
- Has the ability to use the restroom independently and can attend to their personal hygiene.

If any child after admission to the program appears to not be fully potty trained the following policy will apply:

- 1st occurrence: a note from the lead teacher will be sent home to the parent
- 2nd occurrence: a conference will be held with the lead teacher and parents/guardian
- 3rd occurrence: a note will be sent home to the parents and a probationary period of 15 days will begin. Day one will be the day after the 3rd occurrence.

After the probationary period is complete, in consultation with the lead teacher, principal, and parents/guardians, a determination will be made as to whether the child can continue in the program.

While we understand situations may vary, and accidents happen St. Helen does not have the facilities, supplies or staff required to accommodate children not fully potty-trained. We do our best to work with families during difficult times and the occasional accident at this age is understandable. However, we have to be mindful of the time this takes away from the academic, social and spiritual goals of the program.

Screening Process

- 1. The child's medical statement will be reviewed by the nurse and administrator to see if a vision, dental, hearing, and other pertinent health screenings have been completed.
- 2. The school nurse completes a vision and hearing screening to all preschoolers.
 - a. The Ohio Dental Outreach is a voluntary program that visits St. Helen's annually for families to take advantage of the opportunity to ensure good oral hygiene.
 - b. If health screenings have not been completed, information will be provided to families on the importance of these screenings, and information on where they can have their child(ren) screened.

Health Screening and Referral Process

Early detection and screening are one of the best ways to help children succeed in life.

- Each preschooler's medical form will be assessed to determine whether the basic health screenings have been completed or not.
- If screenings have not been completed by a physician, information will be given to the parent/guardian on where to have the screenings completed.
- The school nurse completes a hearing and vision screening for each enrolled child.
- Each new student registration packet contains information on the required screenings/documentation.

Preschoolers are required to have a "Child Medical Statement for Child Care (JFS01305)" completed by a medical professional before the child can enroll and updated annually thereafter as outlined in the Ohio Department of Job and Family Services Child Care Licensing Rules. This medical statement lists vaccinations that the child has received as recommended by the Ohio Department of Health.

Emergency Information

Each child must have an emergency form and student pick-up sheet on file.

The emergency form lists:

- the parents' work numbers and cell phone numbers
- the name and phone number of a relative or child care provider who have agreed to assume responsibility of the child if parents cannot be reached
- names and numbers of the family doctor and dentist and any known health difficulties or allergies

The emergency form must be kept up-to-date and contain a parent's signature. In case of a serious accident where no one can be reached, the school will call the paramedics and put the matter into their hands UNLESS parents have signed the "REFUSAL TO CONSENT" section on the emergency form.

The pick-up sheet lists:

• the names, phone numbers and relationships of all people who have permission to pick up your child during the school year

Medication

When it is necessary for school personnel to assist with the administration of medication (prescription or over-the-counter) the following procedure is mandated by the Ohio Revised Code:

- 1. The principal shall appoint a responsible person or persons to supervise the storing and assisting with administration of medication in the absence of the school nurse.
- 2. Medication, whether prescription or over-the-counter, will be administered **only** if accompanied by the "request for Administering Medication During the School Day" form, properly completed by the physician and parent/guardian/custodial parent.
- 3. Medication must be in the original container and have an affixed label including the student's name, name of medication, dosage, route of administration and time of administration.
- 4. New request forms must be submitted each school year, and as necessary, for changes in medication order.
- 5. Medications and the signed permission forms must be turned into the school nurse or school personnel in the school office by the parent/guardian.
- 6. Students may not keep any medication (prescription or over-the-counter) in their possession. State law does not allow a student to carry emergency medication, such as an inhaler, on themselves **only if a physician has ordered such and this order is on file in the clinic.**
- 7. Students are permitted to keep cough drops in the clinic if accompanied by a note from the parent.

Illness

If a child has a sore throat, earache, nasal discharge, skin rash, eye infection or elevated temperature, he/she should be at home. If your child has vomited during the night he/she should not be at school the next day. If your child is sent home from school due to illness, he/she should not be at school the next day. Your child must be **symptom-free for 24 hours before returning to school.** Phone the school office on the day of absence **254-4789 extension 400** and send a note explaining the absence upon return.

Additional Fees

Throughout the year the preschool will have expenses in addition to the tuition fee. There are additional fees for hot lunch, school pictures and yearbook (optional). No refunds are issued for scheduled fees in the event of absence or withdrawal.

Money

All monies sent to school should be enclosed in a sealed envelope clearly marked with the child's name, room number and purpose of the money. Any large amount of money should be sent in the form of a check or money order. **Mad River Lunch Program only accepts checks or money added to student account online.**

Appointment with Teachers

Appointments may be made at any time throughout the school year. Appointments with the teacher should be set in advance. Please call the school office, (937-256-1761) and ask to leave a message on the teacher's voicemail and the teacher will contact you at her earliest convenience.

Age Requirements

To participate in the preschool program, your child must be three (or four) years old by September 30th of that school year to enter the program.

Discipline

Code of Conduct and Discipline

As mentioned in the St. Helen School Student/Parent Handbook:

All actions should reflect respect for God, self, others, and property. Learning cannot occur where discipline is lacking.

In order to foster attitudes, activities, and an atmosphere conducive to scholastic and behavioral growth, the development of self-discipline is a high priority. The discipline plan advocates that teachers utilize a systematic approach which enables them to set firm consistent limits for the students while at the same time remaining cognizant of the reality of the student's need for warmth and positive support. Simply put, the children are given "expected behaviors", the consequences, and positive rewards. In most classrooms, pupil input and suggestions are considered in drawing up a list of expected behaviors. The rationale behind a good discipline plan is that teachers have the right to establish a classroom structure and routine that provides the optimal learning environment, encourages appropriate behavior from students, and supports positive social and educational development of the child.

Expectations For Preschool

At the preschool level children are learning social skills that guide their behavior. We believe it is children's intrinsic nature to be good. Our discipline methods rely on the use of praise, positive reinforcement, redirection and natural consequences-both positive (rewards) and negative (loss of privileges).

If there is an ongoing behavior concern, teachers will contact the child's parent/guardian. Communication may be in the form of informal or formal conferences or written behavioral reports. If a conference is scheduled, the parent/guardian and teacher will discuss strategies to promote appropriate behavior, and develop a plan for change. If the behavior concern continues after implementation of the plan, a child may be asked to leave the program for a short period of time (1-2 days). If the problem is not resolved, the child may be removed from the program. It is our intent to work together with families to promote a positive experience for their child. However, we do realize that there may be circumstances that keep a child from being capable of fully participating in a group program, and recognize that the program may not be equipped to deal with all circumstances underlying certain behavioral issues.

Updated: 07/06/2021

Attachment A: School Dress Code Notification Slip

	is not in com	pliance with t	he St. Hele	n School D	ress Code for	or the followi	ng
reason:							
	chool Dress Code comply with the So				•		
Date:							
Teacher Signatur	e:						
Parent/Guardian	Signature:						
Comments:							

Attachment B: St. Helen Elementary and Middle School Plagiarism

Dear Parents/Guardians,

St. Helen School is dedicated to nurturing both creativity and academic honesty in all students. We expect any work turned in to be each student's own work. When a student researches for schoolwork, all information acquired from any source must be accompanied by proper citations (which will be taught by the student's teacher). Otherwise the student has committed plagiarism, which can cause serious consequences, especially in high school and in adulthood.

Because technology has made it easier than ever to plagiarize, it is important for both students and parents/guardians to understand what is considered plagiarism.

Forms of plagiarism:

- Direct copy and paste of words/pictures/videos from any source without permission and/or proper citations (even a single sentence)
- Direct copy and paste with a few words changed
- · Hiring someone to complete an assignment
- Copying, buying, stealing, or borrowing someone else's work and turning it in under your own name
- Using someone else's ideas without citing where they came from, even if all the words are your own
- Using a direct quotation without proper format or citation

St. Helen teachers work from kindergarten through eighth grade to make sure students all understand the importance of academic honesty and how to paraphrase and cite materials as required. However, should a student choose to plagiarize any material, the discipline procedure is as follows:

- First Incident: a student-teacher conference will take place in which the teacher will
 ensure the student understands what plagiarism is and will discuss the severity of the
 infraction. The student may receive an academic detention and/or a zero for the
 assignment (along with a vice signature and notation in Option C). However, at the
 teacher's discretion, the student may be given the opportunity to correct the mistake or
 do an alternative assignment.
- Second Incident: the student will receive a zero for the assignment and an academic
 detention (along with a vice signature and notation in Option C). A conference involving
 the student, all middle or elementary teachers, the principal, and the parents/guardians
 will be held. After the team assesses the severity of the infraction, the student may also
 receive an in-school suspension.
- Third Incident: the student will be expelled and the documentation will be a part of the student's permanent record

In the event that plagiarism has been detected, all the student's teachers will be notified and a record of incidents will be kept and monitored through all subjects for the year.

Please review this information with your student several times over the school year. We truly appreciate you being our partner in giving your child the best education possible.

RIGHT TO AMEND

Administration has the right to amend the handbook for just cause. Families will be given prompt notification if changes are made.

The policies and procedures detailed in this handbook are subject to change based on any new or changing COVID-19 guidelines issued by the state, diocese or school district.